

FIN3R Center organisation (as agreed on 3rd February, 2022)

- There will be a Leading group consisting of the Coordinator, Reduction director, Refinement director and Replacement director.
- There will be an Advisory Group advising/supporting the leading group. The chair will be nominated by TOKES.
- Extended Network of experts and stakeholders will support the activities by advocating/co-operating with the FIN3R Center.

Duties and responsibilities

Coordinator

- Prof. Dario Greco
- Acting as a focal point for new initiatives during the fiscal year (just to keep strings in one hand and especially when it will be possible to reserve “open” money in the budget)
- Coordinating and monitoring the execution of the activities
- Responsible for reporting and applying budget to MMM
- Responsible to compile the action plan
- Implementing actions in the data-driven/computational/toxicogenomics areas

3R Directors

- Selected by open call (2023 onwards)
- Duration: to be determined
- During the year 2022, as interim directors act:
 - Reduction Director: Prof. Mikko Airavaara
 - Refinement Director: Prof. Hanna-Marja Voipio
 - Replacement Director: Prof. Tuula Heinonen
- Responsible to suggest/implement actions in each specific R area
- Participate to the action plan implementation

Advisory Group

- Up to 3 members nominated by each member of the leading group
- Chair from TOKES
- Advising/supporting the activities
- Duration: to be determined
- Open group members (number of open seats to be decided: anyone interested can join and suggest actions).

Extended Network

- Larger network (open, fluid) of experts/stakeholders
- Advising, helping in implementing the plan
- Advocating, Disseminating FIN3R and activities

The timeline for 2022

- 3/2: The 3R group agreed on the organigram
- 17/2: Definition of annual action plan for 2022
- 28/2: Submission of annual plan to MMM
- April: Definition of process and open call for Directors
- Fall: Selection of 3R Directors
- December: Advisory Group established
- **January 2023 FIN3R Center**, new directors to start their work!

February – December: Implementation of the 2022 action plan

Web page - publish