

FIN3R Board Meeting, November 26th, 2024

Zoom, 11.00-12.30

Participants: Marianna Norring, Brian Mphande, Eero Lehtonen, Hanna-Marja Voipio, Johanna Åhlgren, Anna Vallius, Dario Greco, Johanna Englund, Sara Sladakovic

Agenda:

1. Meeting Minutes Approval: meeting minutes were accepted

2. Activities in 2025

- a. **Reduction:** no representative joined the meeting. More updates will be provided in the following meeting
- b. **Replacement:** There are no firm plans for the year 2025, as there was a misunderstanding regarding the length of the contract. More details will be available in December, after the group meeting. One idea is to organize an Organoid Seminar with the stem cell company (online), most likely during the spring. The budget should be similar to the one from this year.
- c. **Refinement:** Current plans are as below. More information will be available in December after a team meeting.
 - April 9 - Culture of Care in Finland (TOKES & Fin3R), 3 international speakers (Paulin Jirkof, Jordi Tremoleda and Fernando Gonzalez Uarquin) are confirmed - travel and accommodation budget for them from Fin3R. We are planning also possibly a workshop for a limited number of participants on the following day, 10th April
 - AWB Network - budget for one in-person meeting (around 30 persons, same as this year)
 - Exp Design Workshop, two days in Sept/Oct (according to new FELASA guidelines) - tutors Nuno Franco, Otto Kalliokoski, Manuel Berdoy - travel and accommodation of speakers and participants
- d. **Coordination:** participating in the organization of the Annual meeting of the Finnish Society of Toxicology. There will be a session and a booth dedicated to the FIN3R. The meeting will be held in Kuopio. Participation in several international events will be confirmed later too. Communication activities are included as well.

New activity from 2024 has been mentioned: Eero Lehtonen informed about the possibility of applying for A League of European Research Universities (LERU) PhD Student Workshop on communicating research with animals – “I Boil Potatoes Alive!”. Vootele Voikar reacted to this, the organizers were sent relevant information about three good candidates, and in the end, Giuliano Didio and Katja Kaurinkoski were chosen to participate in this workshop in Milan from 10-12 September 2024.

3. Budget 2025

MMM/3R/2025/Greco			
Costs	Budget 2025	Will be used 2025	Left
Salaries and fees	36 281	-36 249	32
Indirect costs 47 %	17 052	-17 037	15
Overheads 50 %	26 667	-26 643	23
Travel, seminars, services etc.	20 000	-20 000	0
Total	100 000	-99 929	70

The budget is almost spent fully this year, including unforeseen expenses as well. Funds for events are equally divided among the groups, with the flexibility of reusing the funds.

4. **Website restructuring:** suggestions to make the events page more visible and user-friendly will be implemented next year. The content of the webpage should be restructured too, a small working group should be dedicated to this. A new page for the TOKES will be added. Redesign of the website should be considered in the next year, probably will demand some budget, too.
5. **3R Community Expanding:** the topic will be further discussed in the next meeting. The initial suggestion is to invite people to suggest activities that can be done together with FIN3R, or supported (depending on the budget). This should be included in the upcoming newsletter. The second idea is PhD thesis presentation, either as a separate event or during the annual meeting. It can be organized for Master's students as well.
6. **Last meeting's issues – task division and rules:** this will be discussed in the next meeting too. It is important to establish clear rules and tasks since next year new board will take over. Some rules and selection criteria already exist.
7. **TOKES update:** will be discussed in the next meeting, with more people present.
8. **Other issues:**
 - Meetings for next year: January 28th, March 25th, May 27th, August 26th, October 28th, November 25th. Dates can be postponed and changed due to different circumstances.
 - The date and place for the next annual meeting should be decided.
 - Report for 2024 should be sent to Dario (Sara will do it), as well as plans for 2025. Deadline is December 5th, 2024.

The meeting was adjourned at 12.24. The next meeting takes place on January 25th, 2024, on Zoom.