

30.4.2025, Work Group Meeting Discussions:

1. Choosing the new Director:
 - changes to the previous advertisement text
 - Directors should be able to stay in the same position for two terms. After that, they can continue as Advisors, or as External Advisors if needed.
 - Directors who apply again for the Director position will not be allowed to take part in the selection process of the new Director for their R but will have a say in the other two.
 - Old advisors should be able to remain on the board even if they are not selected as Advisors by new Directors.
2. Advertisement of the Director Positions
 - The call text will be updated and sent to everyone for approval and corrections. The text will finally be published on May 15th, 2025. Call will remain open until September 15th, 2025.
 - A decision about the new Directors needs to be made by the end of the year
 - Applicants will send their applications to Sara Sladakovic
 - The contact person for details is Dario Greco
 - Calls will be published on FIN3R's LinkedIn, website and newsletter, but everyone is welcome to share it within own faculty mailing lists, animal facilities, societies, and companies.
3. Criteria for choosing
 - A candidate will be chosen by the FIN3R board (except if the Directors candidate themselves, then they are exempt from voting for their own R), including the Chair of the Board. This should be confirmed by other board members in the next meeting.
 - The basic criteria for electing Directors are (1) PhD degree, (2) relevant documented expertise in the field, (3) plans for the role in the board: organization of the events, dissemination and integration of all 3Rs in the work
4. Roles for the board members: discussion should be with the whole board. For now, everyone will describe their own tasks, responsibilities and experiences in the shared document to help create common roles for each board member.