

## FIN3R Board Meeting

Hybrid (Turku and Zoom), October 28<sup>th</sup>, 2025, from 14-16

**Participants:** Satu Kuure, Reetta Hinttala, Eero Lehtonen, Hajnalka Nadai, Johanna Englund, Marianna Norring, Vootele Voikar, Jenni Hakkarainen, Mikko Airavaara, Sarka Lehtonen, Brian Mphande, Anna Vallius, Sara Sladakovic

### Agenda:

1. **Approval of the meeting minutes (October 15<sup>th</sup>):** one of the names of the R-directors was misspelled; one of the suggested R-directors are from University of Oulu, not both from the University of Eastern Finland; Satu Kuure added a comment: ‘there should be a note in the minutes about the proposal I made in the last meeting to invite either Renata (Renata Prunskaitė-Hyyryläinen) or Riikka Martikainen as reduction director. This was agreed to be a task to the coordinator and chair to give it a bit more formality and power.’ was added.
2. **Past and future activities:** General opinion is that the Symposium was a success. Power Analysis Workshop as part of the Symposium had 20 participants in the end, mostly from Turku, but from the other universities as well. Suggestion is that on the next Symposium there is a Finnish-speaking session for animal caretakers, technicians, and students to increase the audience.
  - **refinement:** Experimental Design Workshop in September was also successful. One webinar passed on October 14<sup>th</sup>, and one is coming on November 4<sup>th</sup>. There will be the Animal Welfare Body Network meeting in person in Helsinki in November.
3. **Financial Issues:** no news until after the Symposium, update will be available on the next meeting.
4. **TOKES update:** no news since the last time, except that the discussion about the chair-person elections takes place soon.
5. **R-director applications:** Riikka Martikainen did not do any animal experiments, but that should not disqualify her from being Reduction director, experience in biomedical research and 3Rs is enough. If needed advisors could be people with more experience in animal experiments.

Renata Prunskaitė-Hyyryläinen should be the first one to be approached right after this meeting. There is no need to ask for the program now, perhaps just for her CV and who the potential advisors would be. It should be mentioned that Mikko Airavaara would be there as a support or as an advisor, as well as the other directors and that Reetta Hinttala can be the contact point if there are any questions.

Both applications for the directors were accepted with no objections.

New directors should have access to the previous years' reports and meeting minutes. They should be uploaded on the website on a hidden page. If the Reduction director would accept invitation in time, the new directors could be invited to join the last meeting for this year on November 25<sup>th</sup>.

6. **Other issues:**
  - Final newsletter of this year should be sent by December 15<sup>th</sup>. Directors should prepare their content not later than December 1<sup>st</sup>.
  - Website for the European 3R Center Network is now established ([link here](#)). Memorandum of Understanding is available for signing. There is no official document, and to join a local representative in FIN3R's case the chair or the coordinator should

send the statement via email to the EU3RNet's coordinators. There are no financial obligations, but there might be a small fee to support the activities in the form of the grant application or the membership fee. Only 10 centers have joined so far, and it would be good if Finland joined as soon as possible. The idea of the network is to share information, resources and collaborate.

Meeting was closed at 14.47. Next meeting is to be held on November 25<sup>th</sup>.