

# FIN3R Board Meeting

November 25, 2025

Zoom, 11.00-12.30

**Participants:** Marianna Noring, Reetta Hintala, Eero Lehtonen, Satu Kuure, Vootele Voikar, Hjanalka Nadai, Johanna Englund, Hanna/arja Voipio, Anna Vallius, Dario Greco, Sara Sladakovic

## Agenda:

1. **Approval of the Meeting Minutes (October 15<sup>th</sup>&28<sup>th</sup>):** meeting minutes have been accepted with no comments
2. **Annual Summary of the Activities:** this topic has been discussed during the opening session of the FIN3RC's Annual Symposium 2025 in Turku. The final report will be made based on those, and activities which took place afterwards will be added (Animal Welfare Body Network in-person meeting in Helsinki).
3. **Financial Issues and Plans for 2026:** the costs of this year have been mainly covered, some of the claims are left from the Animal Welfare Body Meeting and they should be sent by Friday, November 28<sup>th</sup>. Plans for the next year will be defined once the new directors join. For now, budget for redoing the new website of 6000 euros will be allocated for the 2026.
4. **TOKES Update:**
  - NAM era policy action: Tiina Pullola is inviting anyone interested to join this project in one of the four work groups – NAMs development, NAMs validation, openness and awareness and education and training. To join, one must send a CV to Tiina Pullola and she will forward the list of all interested candidates to be chosen by a committee in Brussels. The idea of this action is to fade out the usage of animals in research, not replace them immediately. The work would start in January and continue for a few years. The experts will be travelling to Brussels for the in-person meetings, and their role is to consult, while Tiina will be leading the work regarding the discussion and decision-making, especially on the national legislation level.
  - FIN3R Chair Person: the chair's term will be 2.5 years, and the next chair should be chosen in spring 2026, to start on the board in autumn. The candidates are invited to send their applications in writing by February. The process will be like last time – FIN3R Board will have a possibility to suggest candidates while TOKES will make the final decision. The same chair can continue for two consecutive terms.
  - Seminar about the funding of the small 3R projects is postponed for the next year and will be join with another event related to 3Rs.
  - Report on the culture of care in Finland by Mikko Karpale will be finalized this year.
  - The next replacement education survey will be sent to the students, as the last time it was for the teachers.
  - Follow up group's report will be finalized by the end of the year.
5. **R-director Applications and Plans for the next year:** invitation to Renata Prunskaitė-Hyyryläinen is sent. In case this invitation is rejected, the next person to invite is Riikka Matikkainen from University of Eastern Finland.

A meeting for the new board members will be organized as soon as possible, and former directors will be invited to attend too. The applicants should be informed by the end of the year. Marianna Norring and Sara Sladakovic will take care of that.

6. **Joining the EU3Rnet:** FIN3R is already added to the website, but the official email should be sent by the chair or the coordinator. Vootele Voikar will share email to send the official joining request, and the contact information of the website coordinator from Danish 3R Center, on whose website the EU3Rnet is hosted.
7. **Newsletter in December:** this will be the last edition for this year. The texts to be published should be sent to Sara Sladakovic by November 31<sup>st</sup>, 2025. The newsletter will be published on December 15<sup>th</sup>, 2025. Announcing the new directors should happen only after all three have been confirmed.
8. **Other issues:**
  - Current directors should send Sara Sladakovic a list of the events they have organized to be included in the report by the end of their term.
  - Plans for 2026 should be defined by the end of January, so there is enough time to finalize the report.
  - The current board has approved the decision for the new website to be done. The budget will be allocated from the next year's budget and the work can start already in January.

Meeting was closed at 11.53.